

TOWN OF HEBRON  
ETHICS STUDY COMMITTEE  
FEBRUARY 17, 2010  
REGULAR MEETING  
TOWN OFFICE BUILDING

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**Members Present:** Stan Marchut, Glenn McGrath, Robert Zamojcin, Charles Redfern, Ann Hughes, Elaine Griffin, Linda Blakely  
**Members Absent:** Peter Moon, Donna Ferree

Chairman, R.Zamojcin called the meeting to order at 7:05 p.m.

**Public Comments** None.

**Approval of Minutes-**  
**Regular Meeting – February 3, 2010**

C.Redfern moved to approve the minutes with the following correction noted: Page 1, last paragraph should read "...the discrepancy is, in the handbook it prohibits the inclusion of family members and associates." A.Hughes seconded the motion and it passed unanimously.

**Continue Draft Code from (15) of the Private Interest Section**

S.Marchut reviewed sections 15, 16 and 18 of a spreadsheet he has prepared. He went on to state that 90% of Hebron's public officials are not paid and we (the Ethics Committee) are prohibited from representing private interest. Discussion ensued regarding conflicts of interest with officials in appointed/elected roles.

More discussion followed regarding the model code and the restrictions placed on both the elected and the appointed officials and the effect this may have on volunteerism within the community. It was noted that private interest is not defined in the model code. Some thoughts were to expand the Disclosure and Recusal section to include the public abstaining in other committees. (It was also noted to cross-reference this to #9 Conflict of Interest). All were in agreement that much of the language is too confusing. It was determined that G.McGrath will re-write and/or re-word various sections for clarification and then present to the committee at the next meeting.

All were in agreement that the code of ethics is to be a guideline to ethical behavior not a law or ordinance. S.Marchut proposed to table this discussion on 4a and b on page 5 as well as 15, 16, 17 and 18 to the next meeting.

**Adjourn**

The meeting adjourned at 9:00 p.m.

The next meeting is scheduled for March 3, 2010 at 7:00 p.m.

  
Sandra J. Kamis  
Board Clerk