

**TOWN OF HEBRON**  
**BOARD OF SELECTMEN**  
**September 17, 2009 – Public Hearing**  
**Douglas Library Community Room**

RECEIVED

2009 SEP 22 P 3:40  
*Ann E. Hughes*  
HEBRON TOWN CLERK

Members Present: W. Moorcroft, G. Mulligan, B. O'Connell

Staff Present: D. Lanza, Executive Assistant, M. O'Leary, Town Planner

Guests: R. Warner, N. Ellis, D. Hills, D. Larson, F. Speno, M. Barrett, G. Long, M. Baribault, M. Porter


The public hearing was called to order at 7:05 p.m.

W. Moorcroft stated that the purpose of the public hearing was to receive public comment regarding the proposed ordinance on Town Code Chapter 320, Article XVII Exemption for Buildings Used in Farming.

D. Larson spoke in favor of this ordinance. N. Ellis spoke in favor of the ordinance and noted that the farms in Town give a lot to the Town through open space, adding to the clean air and water, and the rural character of the Town.

M. Baribault spoke in favor of the ordinance as well as M. Porter.

The public hearing adjourned at 7:10 p.m.

  
Tricia Schiavi  
Board Clerk

**TOWN OF HEBRON**  
**BOARD OF SELECTMEN**  
*September 17, 2009 – Regular Meeting*  
*Douglas Library Community Room*

RECEIVED

2009 SEP 22 P 3:40  
*Ann E. Hedges*  
HEBRON TOWN CLERK  
*Asst*

Members Present: W. Moorcroft, G. Mulligan, B. O'Connell, M. Stuart, J. Watt (8:05 p.m.)

Staff Present: D. Lanza, Executive Assistant, M. O'Leary, Town Planner

Guests: N. Ellis, D. Hills, D. Larson, F. Speno, M. Barrett, G. Long, M. Baribault, M. Porter, T. Tremont, R. Blais, P. Moon, B. Zamojcin, D. Phelps, K. Strid, F. Huhn

The meeting was called to order at 7:32 p.m.

Public Comment:

D. Larson suggested that the Board contact current and past members of the fire department regarding changes in the department to see if that is the best thing for the Town.

F. Speno read two letters in support of the reappointment of the Fire Chief. One letter, dated 9/15/09, was from B. Borst (see attached). The second letter, dated 9/17/09, was from F. Speno in support of the reappointment of the Fire Chief (see attached).

F. Huhn expressed a concern with the changes in the Fire Department from previous years and encouraged the Board to take a look at the way the department is being run. In addition, F. Huhn suggested that the Board look at everything before they make a reappointment.

Old Business:

Adopt Ordinance – State Statute 12-91 (c) Local Option Farming Building Exemption:

W. Moorcroft felt that it was incumbent upon the Board to vote in favor of this ordinance.

G. Mulligan moved that BE IT RESOLVED that the Hebron Board of Selectmen adopt Article XVII – Exemption for Farm Buildings, 320-35 Exemptions for Buildings Used in Farming per the attached. The motion passed unanimously.

G. Mulligan moved the following proclamation recognizing September as Leukemia, Lymphoma and Myeloma Awareness Month (see attached). The motion passed unanimously.

Appointments/Resignations:

Burning Official and Deputy Burning Officials: G. Mulligan moved that the Hebron Board of Selectmen confirm the continued appointment of Anthony Pitrone Burning Official. Further, that Paul Burton, David T. Thurz, Randy Blais and Kevin McDonnell be appointed as Assistant Burning Officials. The motion passed unanimously.

Local Traffic Authority: W. Moorcroft moved that the Hebron Board of Selectmen appoint Andrew Tierney, Interim Town Manager, as the Local Traffic Authority until a permanent Town Manager is appointed. The motion passed unanimously.

Volunteer Coordinating Committee: B. O'Connell moved that the Hebron Board of Selectmen accept the resignation of Marguerite Hayber from the Volunteer Coordinating Committee and send a letter of thanks for her service. The motion passed unanimously.

Old Business (cont.):

Update on Probate Court District Consolidation: D. Lanza reported that Hebron is in the recommended district of Glastonbury, Marlborough, Lebanon, Colchester and East Haddam. The next part is the General Assembly will be reviewing this and consider recommendation to the Governor.

ADA Project Update: D. Lanza reported that the project is complete except for some very minor punch list items that are being taken care of. They are still receiving estimates on door hardware and signs.

M. Stuart questioned if the new doors will be automatic opening. D. Lanza stated that this is not in the budget but the levers for the doors are ADA compliant.

J. Watt arrived at 8:05 p.m.

Approve Selection of Preservation Architect for Assistance in Preparation of the Conn. Commission on Culture and Tourism Grant Application for Horton House: M. O'Leary provided a brief update on the project. M. O'Leary noted that the Town needed to identify a preservation architect to assist in the preparation of the grant application. M. O'Leary indicated that the Town is currently working with BL Companies on the Main Street Revitalization Program and the Team is recommending to use the same firm for this grant application. M. O'Leary provided the Board with copies of BL Companies qualifications.

Establish Ethics Study Committee: It was noted that three people have expressed an interest in serving on this committee. The Town Management Team is recommending one employee from the bargaining unit and one independent employee be on this committee. It was requested by the Board that another press release be issued to solicit more citizens at large for this committee.

M. Stuart moved that the Hebron Board of Selectmen establish an Ethics Study Committee consisting of 9 members; comprised of 5 citizens-at-large, 2 town employees (one from a bargaining unit and one independent employee), 1 elected official and 1 appointed position.

The Ethics Study Committee is charged with drafting and recommending a “Code of Conduct” for elected and appointed Town Agencies, vendors and contractors; and investigating the pros and cons of establishing an Ethics Commission for the Town of Hebron.

The Selectmen request that the Committee conduct at least two public hearings on the subject. The target completion date for the Committee’s work will be March 31, 2010.

The motion passed unanimously.

M. Stuart moved to appoint Bob Zamojcin as a citizen at large on the Ethics Study Committee. The motion passed unanimously.

Correction of FY 2008-2009 Year End Line Item Transfer: G. Mulligan moved that the Hebron Board of Selectmen approve the FY 2008-2009 year end intradepartmental transfer in the amount of \$491.56 from account 1070-200-2002 Specialized Forms and Supplies to 1070-205-2046 Mileage and 1070-212-2070 HAVA Phone Line \$470.93. The motion passed unanimously.

Town Manager/Management Team – Identify Next Steps and Schedule Workshop: It was decided to schedule a workshop tentatively on 9/22/09. B. O’Connell stated that he is working on a draft of a survey for the employees. J. Watt encouraged Board members to talk to Town employees to get feedback.

New Business:

Approve DWI Enforcement Grant Application: D. Lanza stated that the grant application package is not yet complete and this will need to be tabled until the October 1, 2009 meeting.

Approve EMPG Grant Application: R. Blais stated that this is a performance grant and the money is reimbursed 50% for the Emergency Management Director salary, benefits and some of the communication costs.

J. Watt moved that

RESOLVED that the Town of Hebron Board of Selectmen may enter into with and deliver to the State of Connecticut Dept. of Emergency Management and Homeland

Security any and all documents which it deems to be necessary for a total appropriation of \$10,799.03 and

FURTHER RESOLVED that Andrew Tierney, as Interim Town Manager of the Town of Hebron is authorized and directed to execute and deliver any and all documents on behalf of the Town of Hebron Board of Selectmen and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents.

The motion passed unanimously.

501 Church Street – Approve Groundwater Monitoring Wells: M. O’Leary stated that over the last three years they have been working with CRCOG on funding that was available through the Federal EPA to do environmental site assessments at this property. As part of the environmental assessment being conducted, three groundwater monitoring wells will be installed at the State Airline Trail parking lot across the street from 501 Church Street. The State of Conn. requires a temporary easement and agreement.

M. O’Leary noted that the Town has applied for and been awarded a grant to do this assessment.

B. O’Connell moved RESOLVED that Andrew Tierney, Interim Town Manager of the Town of Hebron is hereby authorized to executive on behalf of the Town of Hebron a Temporary Easement and Agreement with the State of Connecticut to acquire temporary interests in land known as the Airline Trail State Park, located along Church Street in Hebron, Connecticut. The motion passed unanimously.

Griswold Farms Subdivision – Acceptance of Easements and Referral of Open Space to Special Town Meeting: W. Moorcroft moved that the Hebron Board of Selectmen accept the Conservation Easement and Detention Easement from Celio Development, LLC for the Griswold Farms Subdivision shown on a map entitled “Griswold Farms Re-Subdivision Plan Lot Survey Sheet” which map is on file in the Office of the Town Clerk of the Town of Hebron. Further that the Board of Selectmen refer to the next Special Town Meeting acceptance of an 8.4 acre parcel of open space in the Griswold Farms Subdivision as shown on the attached map. The motion passed unanimously.

The Wood Subdivision – Referral of Open Space to Special Town Meeting: B. O’Connell moved that the Hebron Board of Selectmen refer to the next Special Town Meeting acceptance of a 10.5 acre parcel of open space in The Woods Subdivision as shown on the attached map. The motion passed unanimously.

Williams Farm Subdivision – Acceptance of Easement and Referral of Open Space to Special Town Meeting: M. Stuart moved that the Hebron Board of Selectmen accept the Conservation Easement and Drainage Easement and a roadway ROW along Old Slocum Road from Celio Development LLC for the Williams Farm Subdivision shown on a map

entitled "Williams Farm Subdivision" which map is on file in the Office of the Town Clerk of the Town of Hebron. Further that the Board of Selectmen refer to the next Special Town Meeting acceptance of an 8.6 acre parcel of open space in the Williams Farm Subdivision as shown on the attached map. The motion passed unanimously.

Appoint BOS Representative to State Fiscal Stabilization Fund Special Committee: B. O'Connell volunteered to serve on this committee.

October 1, 2009 Proposed Agenda: J. Watt requested Board members to contact D. Lanza or himself if they had any changes or additions to the agenda.

Town Manager's Report:

Recent Activities:

D. Lanza reported that the Peters House stabilization work has been completed by Bill Meyers who did an excellent job and brought it in under budget.

D. Lanza reported that she and A. Tierney have attended meetings on the H1N1 virus. A. Tierney has attended a meeting with the school district and as far as the Chatham Health District is concerned they have settled on one shot for vaccination and these should be available sooner than intended.

D. Lanza stated that five mosquitoes on the Airline Trail have tested positive for Eastern Equine Encephalitis. There will be a press release in the Rivereast notifying residents of this matter. If anyone has questions, they can call 1-866-960-5643 or there is a link to the State website through the Town of Hebron website.

D. Lanza stated that there have been tax payment issues recently and she encouraged residents to contact the Tax Collector's office if they are having difficulty paying their taxes.

Correspondence:

- 7/13/09 -- Letter to J. Clark from Light The Night Walk, re: Annual Light The Night Walk.
- 8/20/09 -- Letter to J. Celio from D. Sawicki, State of Conn. DOT, re: Hebron Village Green District (Phase I) Certificate 1734.
- 8/21/09 -- Letter to J. Watt from B. Austin, Jr., State of Conn. OPM, re: Award of Grant Under Recovery Act Conn. Justice Assistance Local Pass-Through Grant Program.

- 8/27/09 – Letter to A. Tierney from E. Cruz, Superintendent, re: Appreciation for Parking Lot at Gilead Hill School.
- 8/27/09 – Letter to R. Calarco from E. Cruz, Superintendent, re: Appreciation for Groundskeeping at Schools.
- 9/2/09 – Memo to A. Tierney from S. Garrard, re: Municipal Agent for the Elderly Annual Report for July 2008 to June 2009.
- 9/4/09 – Memo to J. Watt from J. Day, re: 6/30/09 Tax Collection Rate and Adjusted Fund Balance Projection.

Consent Agenda: J. Watt moved that the Board of Selectmen approve the following Consent Agenda items and motions contained therein as if individually adopted (see attached). The motion passed unanimously.

Liaison Reports:

Commission on Aging: G. Mulligan reported that the Senior Center will be a site for the flu and pneumonia vaccine on 10/28/09.

G. Mulligan stated that the Dial-A-Ride funding has been kept in the State budget for the next couple of years. The Senior Center is looking into charging a fee and limiting the scope of where they go. They will be evaluating this and coming back in a couple of months.

AHM Youth Services: J. Watt stated that J. Rosenberg was expecting \$150,000 to come out of their budget but \$100,000 was left in. They are very happy about this and are feeling that they are in pretty good shape to get through the year.

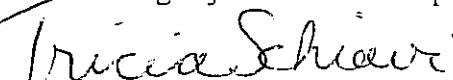
J. Watt moved to go into Executive Session at 9:50 p.m. to discuss a personnel matter – Fire Chief Reappointment inviting D. Lanza, A. Tierney, M. O’Leary and P. Burton to join them. The motion passed unanimously.

The first Executive Session ended at 11:20 p.m. and P. Burton left the meeting.

J. Watt moved to go into Executive Session at 11:20 p.m. to discuss Village Green negotiations – infrastructure improvements inviting D. Lanza, M. O’Leary and A. Tierney. The motion passed unanimously.

The Board came out of Executive Session at 11:36 p.m.

The meeting adjourned at 11:36 p.m.

  
Tricia Schiavi  
Board Clerk

**Frederick L. Speno  
P.O. Box 154  
Hebron, CT 06248**

September 17, 2009

Board of Selectmen  
Hebron Town Office Building  
15 Gilead Street  
Hebron, CT. 06248

Re: Fire Chief Paul Burton

Dear Board Members.


I understand that the re-appointment of Fire Chief Paul Burton is on the agenda for your meeting September 17, 2009.

I have been an active member in the Hebron Fire Department since 1976 and have served in many capacities. I was the Rescue/EMS Captain for more than seven years and presently I am the Deputy Fire Chief, working closely with Chief Burton on a daily basis.

Under Chief Burton, I find that our Department has a positive direction and we are reaching our goals. I and the other officers work well with Chief Burton and wish to see him continue as our Fire Chief.

I urge you to confirm the re-appointment of Fire Chief Paul Burton so that we can continue to move forward in serving the citizens of Hebron.

Very truly yours,

  
Frederick L. Speno,  
Deputy Fire Chief  
Hebron Fire Department

**WILLIAM Y. BORST**  
**P. O. Box 23**  
**Hebron, Connecticut 06248-0023**

Of Counsel  
Kalom & Borst, P.C.

Past Chief  
Hebron Fire Department

Tel/Fax: 860-228-8582  
Cell: 860-450-6260  
[wvborst@comcast.net](mailto:wvborst@comcast.net)

September 15, 2009

Board of Selectmen  
Hebron Town Office Building  
15 Gilead Street  
Hebron, Connecticut 06248

**Re: Chief Paul F. Burton**

Ladies and Gentlemen:

It is my understanding that the re-appointment of Hebron Fire Chief Paul F. Burton is on the agenda for your meeting on Thursday, September 17, 2009. Regrettably, I have a long standing out of town commitment and will not be able to attend your meeting.

I think I know most of you but let me introduce myself to those of you that may not be familiar with me. I have resided in Hebron for all of my 62 years, including 45 years as an active member of the Hebron Fire Department. My tenure was preceded by the 25 years that my Dad served the Department and the Town. I have served in many roles as an active, interior structural fire fighter, motor vehicle rescue technician and an emergency medical technician. I was privileged to serve as the chief of the Department for approximately 20 years and I have served in a variety of other Department roles. I also was a member of the Town of Hebron CIP Committee for approximately 18 years. My fire service involvement has extended beyond our Town as I have been an active member of the International Association of Fire Chiefs and its *Volunteer & Combination Chief Officers Section*, the Connecticut and New England Fire Chiefs Associations, the National Volunteer Fire Council and numerous other fire service specialty organizations. I currently serve as the Department's *Health & Safety Officer* and as a certified *Incident Safety Officer*. I have been an instructor and presenter at regional and national symposiums and seminars and I have published several articles in national fire service publications. I have completed several fire command courses at the National Fire Academy in Emmetsburg, Maryland. Enough of that!

I write to you to express my hope that the re-appointment of Chief Paul Burton will be accomplished forthwith! Anything less would be an insult to the chief and to all of the positive, contributing officers and members of the Department.

It has come to my attention that a group of disaffected members or past members may appear to oppose Paul's reappointment. Please be firm in your recognition that every organization has a disaffected minority. They are that 10% that occupies 90% of the leadership's time and attention. Simply consider the results of that small group of your constituents who are motivated by personal agendas and negative energy who would attempt to influence or dictate your actions!

Without speculating by naming them, I believe I can predict those who would oppose Paul's reappointment and the variety of negative forces, grudges and sources of derision they have forced upon the Department.

I have the utmost respect and confidence in Chief Burton as a leader, manager and for his technical expertise in the fire service. Paul has made tremendous strides in moving the Department forward to meet the challenges we and all other fire service organizations are facing.

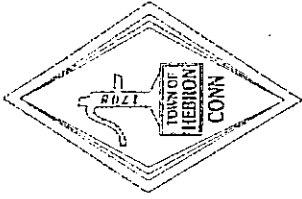
Thank you for your consideration.

Sincerely yours,

*William V. Borst*

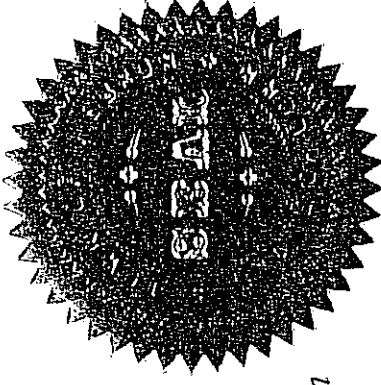
William V. Borst

Transmitted Electronically



## TOWN OF HEBRON PROCLAMATION

*Resolution Recognizing September  
as Leukemia, Lymphoma & Myeloma Awareness Month*



*Whereas, blood cancers currently afflict more than 894,543 Americans with an estimated 138,530 new cases diagnosed each year; and  
Whereas, leukemia, lymphoma and myeloma will kill an estimated 52,910 people in the United States this year; and  
Whereas, The Leukemia & Lymphoma Society, through voluntary contributions, is dedicated to finding cures for these diseases through research efforts and the support for those that suffer from them; and  
Whereas, The Leukemia & Lymphoma Society maintains offices in Fairfield County and Meriden, Connecticut to support patients with these diseases and their family members in the Town of Hebron; and  
Whereas, the Town of Hebron is similarly committed to the eradication of these diseases and supports the treatment of its citizens that suffer from them; and  
Whereas, the Town of Hebron encourages private efforts to enhance research funding and education programs that address these diseases,*

*Now therefore be it resolved, that the Town of Hebron joins with The Leukemia & Lymphoma Society in designating the month of September 2009 as Leukemia, Lymphoma & Myeloma Awareness Month to enhance the understanding of blood related cancers and to encourage participation in voluntary activities to support education programs and the funding of research programs to find a cure of them.*

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**Mark F. Stuart**  
Vice Chairman

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**Gayle J. Multigan**

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**Jeffrey P. Watt**  
Chairman

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**Brian D. O'Connell**

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**William B. Moorcroft**

**TOWN OF HEBRON  
BOARD OF SELECTMEN  
REGULAR MEETING  
SEPTEMBER 17, 2009**

**CONSENT AGENDA**

Proposed Motion:

Move that the Board of Selectmen approve the following Consent Agenda items and motions contained therein as if individually adopted:

**a) APPROVAL OF MINUTES:**

- 8.a.1 August 20, 2009 – Regular Meeting
- 8.a.2 August 27, 2009 – Special Meeting
- 8.a.3 September 3, 2009 – Special Meeting
- 8.a.4 September 3, 2009 – Special Meeting - Workshop

**b) TAX REFUNDS:**

- 8.b.1 Sara Pendarvis - \$109.90
- 8.b.2 Susan Steiner - \$12.20
- 8.b.3 Kevin/Gail McDonnell - \$62.54
- 8.b.4 David Dube - \$9.64
- 8.b.5 GMAC Mortgage LLC - \$2,265.23
- 8.b.6 Cynthia Kaczmarczyk - \$750.00
- 8.b.7 Wells Fargo Home Mortgage - \$2986.03
- 8.b.8 Toyota Motor Credit Corp. - \$2316.98
- 8.b.9 Scott/Jeannine Christensen - \$14.26
- 8.b.10 James A. Rancone - \$155.90
- 8.b.11 David A/Susan Whitehouse - \$15.80
- 8.b.12 DCFS Trust - \$27.59
- 8.b.13 Paul Kissner - \$21.49
- 8.b.14 Herbert W. Whitaker,III - \$276.63
- 8.b.15 Jill Mott - \$37.43
- 8.b.16 Roger Petroroy - \$11.58
- 8.b.17 Pamela/Howard Briggs - \$57.52
- 8.b.18 Richard Coroso - \$10.64
- 8.b.19 PODS Enterprises Inc. - \$34.34
- 8.b.20 Todd Sperry - \$40.56
- 8.b.21 Laura Ganz - \$8.11
- 8.b.22 Louis Menard - \$15.04
- 8.b.23 Lauren/Steven Salinger - \$97.60

- 8.b.23 Gerald Garfield - \$70.10
- 8.b.24 Gerald Garfield - \$389.87
- 8.b.25 Helena M./Andrew I. Elliot - \$21.74
- 8.b.26 Alfred Tarbox - \$12.42

c) **CONFIRMATION OF NEW EMPLOYEES**

- 8.c.1 Nicole Bucheri – P/T PREP Employee – DOH 8/26/2009