

TOWN OF HEBRON
BOARD OF SELECTMEN
March 10, 2009 - Special Meeting - Budget Workshop
Douglas Library

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Carol A. Thompson
TOWN CLERK

Members Present: Board Of Selectmen: William Moorcroft, Jeff Watt, Gayle Muffigan, Mark Stuart, Brian O'Connell

Staff Present: James Day, Elaine Griffin, Jared Clark, Trish Malitsky

Guests: Board Of Finance: Philip Lobianco, Dan Larson, Mal Leichter, Michael Hazel, Donna Ferree, Laurine Bow, many members of the Board of Education, Joanne Holmes, Jenny Dourghty, Renee Carusone, Ellie Cruz, Superintendent of Schools, Jane Dube, Chairman, Board of Education

The meeting was called to order by Chairman Watt at 7:35 pm.

Board Of Education Budget Proposal:

Joanne Holmes from the Hebron Mom's Club: Regarding all day kindergarten, is very happy it is going to be maintained and would like it to be expanded.

Jenny Dourghty resident of Hebron, regarding half day kindergarten, she feels that the level of education is excellent and just wanted to comment on that it is due to the level of teachers in our town.

Elli Cruz and Jane Dube reviewed the proposed budget for the school year 2009 and 2010. Hebron has the lowest cost per student in the area district. Board of Education is concerned about the reduction of staff that may be required. Ellie Cruz spoke regarding the need for continued dollars for education.

Five minute recess;

Miscellaneous General Government:

J. Clark is to review the budget as a total, pointing out any exceptions. Payroll, what we show is a total % increase 2.2% reflects 2 contract settlements and a sum of money that has come due with the clerical union is the only current contractual agreement and recruitment of the town manager. Contract expires 6/30 going into the next fiscal year.

Discussion of covering the need for a person in parks by laying off a DPW person and then opening it up to internal posting. This position must be able to operate equipment, the two positions in description are similar with the exception of the size of equipment used. M. Stuart brings up the point that this could be a labor issue. Anyone of the crew at public works is eligible to apply for the open parks position. W. Moorcroft interjects that we should discuss this later. G. Mulligan says that with the new park and road conditions we will need all positions and more.

Chairman Watt wants to know about reduction for part time payroll for board clerks and video for the meetings. J. Clark explains the positions and an explanation of who and when the clerks are used. Under the Selectmen's budget we are in pretty good shape other than the ads. Recruitment of Town Manager are new but would come out of this line item. On the dues line, M. Stuart asked the if most dues have been paid and some funds are left over.

Central Service line item, is pretty much level funded, furniture and equipment, ADA to replace sink and refrigerator in the break room. Regarding other possible reductions, Chairman Watt offers a possible reduction in letter head and paper use. M. Leichter offers going to printed letterhead by use of templates, which many agree on with the understanding that it should be a standard template for all.

Town Counsel Services to increase from \$125.00 per hour to \$150.00 per hour, as of July 2009. Jeff Watt questions looking for alternative services for Town Counsel Services. J. Clark explains that the cost is associated with a pending litigation of labor cases and Wellswood Road litigation.

Town Medical Services it is a cost of \$200.00 to test a new employee and it is estimated that two new employees will be needed.

D. Larson asked for an explanation of where the noted water coolers were placed throughout the town and if they were necessary. Elaine explained that they were in the Horton House and one on each level of the Town Hall and yes they are necessary due to the condition of the water.

Consideration will be taken regarding Central Computer Services as the agreement with RHAM has not been working as anticipated. More discussion will be needed to decide what is needed for IT support.

Chairman Watt moved to adjourn at 10:05 p.m. The motion passed unanimously.

Respectfully submitted,

Trish Malitsky
Board Clerk